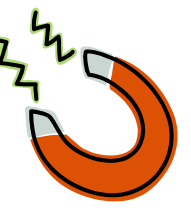


# The Role of Librarians in Obtaining Magnet Status at UCLA

Adele Dobry, Louise M. Darling Biomedical Library



## Transformational Leadership: As a Collaborator

Connect with nursing magnet leaders in your organization.

Think of how your role as a librarian fits into your institution and make sure that key players know what you and the Library has to offer.

During a site visit from the American Nurses Credentialing Center (ANCC), meet with CPC (Clinical Practice Council) directors and evaluators to demonstrate Library support for EBP.

Regularly attend nursing seminars/lectures.

## Structural Empowerment: As a Consultant

Provide professional development for nurses by offering Continuing Education courses through the Nursing Practice Research Council.

Provide research instruction to Evidence Based Practice Fellows.

Assist nurses with creation of abstracts and posters, which showcase their contributions, at the Annual Research and Evidence-Based Practice (AREBP) Conference. Promote Library support by participating in the AREBP Conference.

## Exemplary Professional Practice (EPP): As an Educator

Attend EPP meetings to provide research instruction for Evidence Based Practice and promote resources that librarians and the library have to offer.

Provide EBP instruction for Unit Practice Councils on site.

Provide one-on-one consultations, on site, online, over the phone, or at the Library.

## New Knowledge, Innovations, and Improvements: As a Researcher and Content Provider

Through regular attendance and participation at monthly Clinical Practice Council (CPC) meetings, librarians participate in the creation of new guidelines and protocols used in patient care by providing research instruction, expert searching assistance, and guidance in finding the most current and authoritative research.

Keep up to date with latest improvements to relevant databases and other resources which support nursing research and share this new knowledge with nurses.

## Empirical Quality Outcomes: Results of Nurse and Librarian Partnerships

The implementation of the four Magnet Model Components above create improved empirical outcomes.

Quality of Care is a priority and EBP research and dissemination of guidelines supports this by being integrated into organization processes.

Nurses are encouraged and empowered to improve patient care and outcomes through EBP.

You can find the list of Magnet Model Components and Forces at the ANCC American Nurses Credentialing Center website: <http://www.nursecredentialing.org/>